

Talent Beyond Boundaries

Unlocking skilled migration for refugees



TALENT BEYOND
—BOUNDARIES—

It's estimated that skill gaps will cost the global economy \$8.452 trillion in lost revenue by 2030. Employers around the world are struggling to fill the roles their businesses need to thrive. Meanwhile, 12.7 million of the world's refugees are of working age, and most cannot work legally in the countries where they are living. Instead, they are pushed into the informal economy or forced to rely on aid, and their professional skills begin to atrophy. With few options, many refugees embark on dangerous journeys to uncertain futures.

Talent Beyond Boundaries exists because of a core truth: Refugees are people with skills, talents and aspirations – assets to companies and communities around the world which, when embraced, will benefit us all.

Talent Beyond Boundaries envisions a world where forcibly displaced people can use their skills to move to secure futures.

We are building a world where refugees and other displaced people can move internationally for work, leveraging their own skills to secure their own futures. TBB is leading the global effort to unlock labor mobility pathways for displaced people as a route towards restored self-reliance and long-term security. We strive for refugees and other forcibly displaced people to have equitable access to international employment and skilled migration opportunities.

How do we work?

Connect employers with refugees

We match skilled refugees with companies in need of their skills. Employers gain valuable talent and displaced people gain a chance to rebuild their careers and lives.

Open migration pathways

We work directly with governments to open skilled migration pathways for refugees, ultimately benefiting individuals, family members, communities, and national economies.

Scale labor mobility

We collaborate with others and share our learnings so that more people can access the pathways we're opening and replicate this model around the world.

Impact & Highlights



The governments of Australia, the UK, and Canada have committed to partnerships with TBB to scale this solution.



Over 75,000 skilled workers have registered on our online Talent Catalog. This world-first database allows employers to access the talent that exists in refugee and displaced populations.



1000+ people have secured a solution to displacement and have either traveled or are waiting for visas to Australia, Canada and the UK.

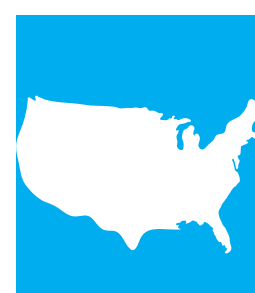


TBB has been recognized as an innovator by the UN Refugee Agency, OECD, the Migration Policy Institute, and many others. We are a core member of the recently launched Global Task Force on Refugee Labour Mobility.

Strategy for expansion



TBB is now pursuing expansion into Ireland, Portugal and Belgium, drawing on lessons from existing programs.



Our US program, exploring legal pathways to help skilled refugees move to the US on the basis of their skills, launched in September 2022.



We are working with partners in Latin America, East Africa and Asia to expand labor mobility as a complementary solution globally.